

## **OPTUM- Indiana**

Express Care / Urgent Care

Requisition number: 2379519

Job category: Healthcare Delivery

Primary location: Avon, Indiana

Date posted: 08/24/2026

Overtime status: Exempt

Travel: No

American Health Network, part of the Optum family of businesses, is seeking an Advanced Practice Clinician (PA or NP) to join our team in Avon, IN. Optum is a clinician-led care organization that is changing the way clinicians work and live.

As a member of the Optum Care Delivery team, you'll be an integral part of our vision to make healthcare better for everyone.

**Explore opportunities with American Health Network (AHN)**, part of the Optum family of businesses. Here, you'll be part of a team that offers quality, affordable care that's backed by a global organization, committed to improving the lives of those we serve. We operate in over 70 medical offices in Indiana and Ohio with 1,200 employees. Our markets are continuing to grow and we're looking for talented individuals who share our passion for quality care to join our team in provider or office positions. As a health-focused organization, we will empower you with resources that support your work-life flexibility as well as your physical, emotional and financial well-being. This is an opportunity to join a team that helps people feel their best and a chance to discover the meaning behind **Caring. Connecting. Growing together.**

### **Position Highlights:**

- Physician-led culture where your voice matters
- Autonomy in care with support from colleagues and mentors
- Flexible scheduling (3-days per week) + (12-hour shifts)
- Value-based care model focused on quality, not volume
- Innovation-driven practice supported by national resources
- Growth, Teaching, and Leadership opportunities (when timing aligns)

**Primary Responsibilities:**

- Provide comprehensive express care to a diverse patient population with the support and resources needed to practice at the peak of your license
- This is a walk-in clinic (Express Care) with volume varying by season (i.e. flu, etc.)
- Collaborate with a multidisciplinary team including primary care providers, care coordinators, behavioral health, pharmacy, and community specialists.
- Perform in-office procedures as expected in urgent care such as simple skin surgery, fracture care, joint injections, maternity care, IUD's, diagnostic interpretation, etc.
- Work with a team of professionals and ancillary staff aiding in workflow efficiency
- Participate in quality improvement and population health initiatives
- Educate and empower your patients to take ownership of their health

**Compensation & Benefits:**

- Eligibility for bonus and relocation assistance (if applicable)
- Competitive salary guarantees with quality incentives
- Generous PTO, CME time and allowance, and Holiday time-off
- Comprehensive and personalized benefits package including, but not limited to medical, dental, life, vision, short and long-term disability options, flex-spending and health-savings accounts, optional benefits and discounts for you and your family
- Robust retirement options including 401(k) with company match, discounted employee stock purchase plan, optional partnership track, credit union, more
- Company paid Malpractice insurance with tail coverage
- (optional) Partnership - eligibility after 3 years with organization
- Provider Development Institute for those interested in leadership

**What makes an Optum organization different?**

- As the largest employer of Advanced Practice Clinicians, we have a best-in-class employee experience and enable you to practice at the top of your license
- We believe that better care for clinicians equates to better care for patients
- We are influencing change collectively on a national scale while still maintaining the culture and community of our local care organizations
- We grow talent from within. No matter where you want to go- geographically or professionally- you can do it here

At American Health Network, a part of Optum, transforming the delivery of health care across our region is our passion. Founded in 1994, we are an established multi-specialty, physician-led, integrated healthcare delivery system that cares for over 325,000 patients throughout our locations. Together, we're making health care work better for everyone.

You'll be rewarded and recognized for your performance in an environment that will challenge you and give you clear direction for what it takes to succeed in your role as well as provide development for other roles you may be interested in.

**Required Qualifications:**

- Unrestricted medical licensure in the state where this job will be performed or ability to obtain prior to starting employment
- Board certified or board eligible as a Family Nurse Practitioner (ANCC/AANP) or a Physician Assistant (NCCPA)
- Active and unrestricted DEA License or ability to obtain prior to starting employment

Compensation for this specialty generally ranges from \$109,500 - \$164,000. Total cash compensation includes base pay and bonus and is based on several factors including but not limited to local labor markets, education, work experience and may increase over time based on productivity and performance in the role. We comply with all minimum wage laws as applicable. In addition to your salary, we offer benefits such as, a comprehensive benefits package, incentive and recognition programs, equity stock purchase and 401k contribution (all benefits are subject to eligibility requirements). No matter where or when you begin a career with us, you'll find a far-reaching choice of benefits and incentives.

OptumCare is an Equal Employment Opportunity employer under applicable law and qualified applicants will receive consideration for employment without regard to race, national origin, religion, age, color, sex, sexual orientation, gender identity, disability, or protected veteran status, or any other characteristic protected by local, state, or federal laws, rules, or regulations.

OptumCare is a drug-free workplace. Candidates are required to pass a drug test before beginning employment.

**Link to apply:** <https://careers.unitedhealthgroup.com/job/avon/express-care-urgent-care-apc-pa-or-np-optum-indiana/34088/99688207744>